THE LINKS MEDICAL PRACTICE

Formerly known as Bermondsey & Brook Lane Medical Mission

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Please reply to Mottingham or Downham Surgery

Salaried GP Position

The Links Medical Practice (formerly Bermondsey and Brook Lane Mission Practice)

We are a well-established, friendly Christian practice serving a population of over 11,000 patients in the London Borough of Bromley. We are seeking to recruit a salaried General Practitioner for 4-6 sessions or more from the 1st July 2022, and we are willing to wait for the right candidate.

Please contact Pauline Rowe (Practice Manager) via email at Paulinerowe@nhs.net in the first instance.

We welcome informal enquiries as well as formal applications.

Please see our practice profile and values statement below.

PRACTICE PROFILE

We are a six partner practice, serving patients across two sites in the Borough of Bromley and neighbouring Boroughs of Lewisham & Greenwich. Historically, we started off as 'Bermondsey and Brook Lane Medical Mission' but when Bermondsey was redeveloped in the 1920's the residents were relocated to large 'garden' council estates in Downham and Mottingham and the Mission Practice followed. The name was eventually changed to 'The Links Medical Practice'. Both surgeries are attached to evangelical churches leading to an exciting synergistic relationship between the work of both organisations. The Mottingham site was re-built in 1992 and the Downham site in July 2000. The Mottingham site was extended and completed in September 2017. All the Partners are evangelical Christians (as is the Practice Manager) and meet regularly for prayer with the staff and occasionally for retreats.

Mission Statement

A Practice of Christian Partners providing quality care for all in body, mind and spirit and promoting a healthy lifestyle.

The Area

Downham and Mottingham surgeries both lie within the London Borough of Bromley and are linked to Bromley Health. The Practice boundaries, however, take in patients from the Boroughs of Lewisham and Greenwich.

The London Borough of Bromley is the largest of the London Boroughs, with a population of 300,000. Bromley town is a major shopping centre for the South East of London and has many missionary organisations and large churches in the area. Whilst being on the edge of 'Green Belt' countryside and within easy reach of the South Coast, Bromley is only 12 miles from central London. Bromley has a large selection of excellent primary and secondary schools.

The Practice Team

We have approximately 31 members of staff, consisting of Practice Manager, an Advanced Nurse Practitioner, two Practice Nurses (looking to recruit a third), two Health Care Assistants a Physicians Associate and approximately some 23 administrative and reception staff, most of whom are part time. Other staff attached to the Practice include District Nurses, CPN's, Midwives and Health Visitors. Meetings and training are held at both surgeries.

We provide the following services: Asthma, Diabetic Clinic, Counselling, Minor Surgery, Child Health Surveillance, Baby Clinic, Ante Natal Clinic, and Coronary Heart Disease.

The surgeries at Downham and Mottingham incorporates a comprehensive minor surgery suite.

List Management

At present the two different sites work as shared list systems. Holiday cover can occasionally necessitate a Downham Partner working at Mottingham or vice versa.

Practice Communication

The practices have monthly clinical meetings held at alternate sites, a bi monthly all practice meeting, nurses meetings, admin and reception and there is a Partners and Practice Managers meeting held once a month in the evening.

Training

Two of the Partners at Downham is a GP Trainer, as are 3 of the Partners at Mottingham. Since September 1996 the Mottingham surgery has been involved in teaching medical students from King's College Hospital.

Computerisation

We use EMIS a (WEB based) clinical system, with direct links to the Clinical Commissioning Group (CCG) for items of service. Most notes are fully summarised both manually and on computer with a system in operation to regularly update these summaries. We regularly receiving lab results electronically and scan correspondence via DOCMAN so that patient information is directly accessible from the clinician's computer.

Targets

We normally reach the higher smear and immunisation targets and have approved health promotion schemes, with efficient asthma and diabetic clinics at both ends of the Practice. We always perform in excess of our quota for minor surgery.

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VALUES STATEMENT

(HOW WE CONDUCT OUR BUSINESS)

Out of our Christian Faith and the belief that everyone is made in the image of God we will endeavour to:

- a. Conduct ourselves with integrity and trustworthiness
- b. Aim for excellence in our clinical, administrative and business affairs as well as excellence in our personal fulfilment and quality of life.
- c. Seek to make care and compassion a priority in all areas of practice life and to demonstrate hope and forbearance in the face of difficulty.
- d. Recognise the autonomy and privacy of our patients as well as the social, psychological and spiritual dimensions of their situations.
- e. Seek to play our part in community and professional organisations.

Where the above aims appear to conflict with each other, seek together to know the will of the Lord.