



CMF

Annual Report 2022



CMF

The Christian Medical Fellowship is a community of 5,000 qualified and student members working in medicine, nursing, and midwifery across the British Isles.

Our aim is to unite and equip Christian health professionals to live and speak for Jesus Christ. Over the course of 2022, we have been developing our support to members, our outreach in the UK and overseas, and our voice in the public square.

2022 was the year we emerged from the Covid pandemic and began to meet together face-to-face once again. It was also the year when the extent of the ongoing strain on healthcare professionals and the healthcare system became apparent. The need to support our members spiritually and to share the good news of Jesus came to the fore.

Over the last year, we have focused on our five key ministry areas:



- **Growing** authentic disciples of Jesus in healthcare.
- **Encouraging** praying Christian communities in every healthcare setting.
- **Advancing** global partnerships to bring healing and wholeness to every nation.
- **Walking** with Christian healthcare professionals throughout their careers.
- **Advocating** for the marginalised and promoting Christian values in healthcare.

This annual report looks back at all we achieved in 2022 and looks forward to all we want to achieve in 2023 and 2024.




1 growing

authentic **disciples of Jesus** in healthcare

achievements | 2022

- We saw an increase in **nurse and midwife members** from less than 420 to over 450.
- We ran **five different Training tracks** (Deep:ER Fellows, Evangelism and Apologetics, Global, Health + Justice, and Speakers). **Forty-nine members** went through these year to 18-month long programmes.
- Our first in-person **National Conference** since 2019 had 550 attendees, 60 online – our biggest ever!
- We had 24 **Pastoral Partners** providing pastoral support to over 100 members throughout the year – especially at conferences and on training courses.




'I always come away from CMF events reminded of how rich the Word of God is and wanting to dive into the Bible.'



plans for 2023

- Establish **Pastoral Catalysts** in all 16 regional teams.
- Improve training and supervision processes for **Pastoral Partners and Mentors**, including creating a strong leadership team for CMF Pastoral.
- Recruit more **Pastoral Partners**.
- Raise the profile of the **nurses and midwives ministry** and see the nurse and midwife membership grow past 550 members.
- Strengthen our membership recruitment, retention, and communications systems.



'I felt encouraged from meeting people from all over the country, knowing I can thrive in all seasons and bear fruit, not just get through the day.'



2 encouraging

praying **Christian communities** in every healthcare setting

achievements | 2022

- We had 87 **Catalyst team members** (up from 70 in 2021) in 16 teams across the UK, supporting and encouraging Christian health professionals in their regions, cities, and workplaces.
- We saw the establishment of two new **nurses and midwives groups** and the relaunch of three others around the UK.
- We added three new **Catalyst Teams** in 2022, making 16 teams, and ran an online gathering for teams in the autumn.
- We continued a joint project with Transform Work UK to develop a national network of **workplace fellowships** for Christians in every healthcare workplace in the UK.
- We ran a **national week of prayer** across the UK in November, with events running online and in person.



'I sense that CMF really is FOR equipping and enabling us to live and speak for Christ locally; I have the support and access and connections I need.'

plans for 2023

- Continue to develop and support **healthcare workplace fellowships** across the UK and Ireland.
- Expand the range of **specialty networks** by recruiting network leaders, particularly for palliative care and general practice.
- Run further **national and regional prayer days** on Zoom across the year, joining with other networks where appropriate.
- Strengthen the roles of local **Prayer Catalysts** and local workplace leaders in Catalyst Teams.
- Develop stronger **local peer-support networks** through Catalyst Teams.

'It was really great to meet you over the weekend at the Student Conference. Thanks so much for speaking to Rachel and Bex about CMF in Oxford – they've given really helpful advice and support for starting to build up the group again!'




3 | advancing

global partnerships to bring healing & wholeness to every nation

achievements | 2022

- We completed our third and started our fourth **Global Track**. 62 people have now completed the training.
- We set up a '**Western Saviours?**' working group addressing the legacy of colonialism.
- We had a collaborative five-day event for leaders from ICMDA-linked sister movements in the Nordic nations in November.
- We actively supported volunteers and donations for the **ICMDA appeal** for medical supplies and resources for Ukraine throughout the year.
- We ran an occasional **Zoom prayer group** for nurses and midwives working in global health and mission.
- We held our first in-person **Developing Health Course** in two years, plus a series of online global health training days throughout the year.



'You could not get better people than the experienced teachers on the Developing Health Course. I would strongly, strongly recommend it.'

plans for 2023

- Strengthen the role of **Global Catalysts** at the local level.
- Improve our **welcome** to and support of Christian health professionals from other nations coming to the UK to work.
- Invest energy and time in raising awareness of **global mission** and **global health** at an earlier stage in members' careers.
- Develop and strengthen our **partnerships** with other global mission and healthcare networks and organisations.
- Develop **online learning platforms** to share more widely skills and knowledge normally confined to the Developing Health Course.
- Publish a **new book** on how and why to go into global healthcare mission.

'When we serve people, we want to serve them as Christ. It's not just a poor lady or a small child. It is Christ you are treating. Skill has to be combined with compassion.'

Rudi Migovich, the President of the Christian Medical Association of Ukraine.



4 walking

with **Christian health professionals** throughout their careers

achievements | 2022

- First in-person **student conference** in two years with 350 attendees.
- **Student membership** rose from under 450 to over 600.
- **Student fellowships** are in 44 of the 48 UK and Eire medical schools and 10 of the 128 nursing and 58 midwifery schools.
- We encouraged and supported **Christians in Allied Health (CiAH)** as a new network for Christians in the professions allied to medicine.
- We established the **Christians in Healthcare Leadership Network (CHLN)**.
- The **Welcome Scheme** linked 25 students with welcomers and 26 others with local Catalyst Teams or workplace links.




'I picked up a copy of *Spotlight* [CMF's magazine for nurses & midwives] at the National Conference. I thought it was fab – beautifully produced, great variety of pieces, encouraging, trusting tone, and some quite startling and thought-provoking poetry!'



plans for 2023

- Grow **CMF membership** across all professions and career stages through Catalyst Teams and other local networks.
- Create more local Catalyst resources and connections through the **new CMF website** to support students, the newly qualified, trainees, and retirees.
- Strengthen the support we offer in the **student to junior transition** – including welcome schemes, multimedia resources, virtual networks, etc.
- Build and extend the **CHLN fellowship** through in-person and virtual meetings and new resources online through a new CMF website.
- Develop ministry across the island of **Ireland**.



'The loving heart and genuine personal prayer for me in the session was a blessing which I cannot explain in words.'




5 advocating

for the **marginalised** & **promoting Christian values** in healthcare

achievements **2022**

- We produced a new series of **Quick Guides** on transgender for parents, church leaders, youth workers, and health professionals.
- We made seven **submissions** to government and international consultations on a wide range of healthcare, professional, and ethical issues.
- We produced 24 **blogs** on a wide range of topics.
- CMF staff and volunteers spoke to the Christian and secular **press and media** on 52 occasions on an extensive range of topics.



'I disagree with
you on most things,
but I like the
way you speak.'

A non-Christian consultant and regular
BMA conference attendee

plans for 2023

- Publish a **Quick Guide on abortion**, as well as developing other resources for members and others.
- Publish updated **CMF files** on key topics.
- Develop the role of the **Ethics Catalysts** at local levels.
- Increase **engagement with the Royal Colleges** and other professional bodies to strengthen the voice of Christians in the healthcare professions.
- Strengthen **partnerships** with other organisations with common cause.

'It's really important
to have Christian
voices around the
table because our
agenda is to give a
voice to the voiceless.'

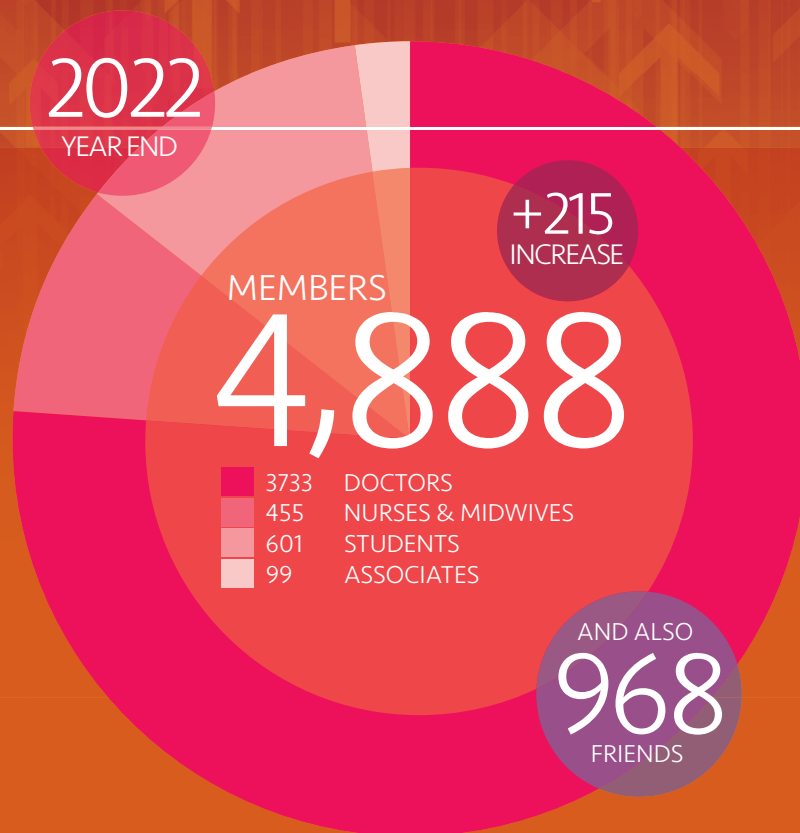
membership & finances

In 2021, CMF's Trustees set aside £125k to spend over the next two years on membership support and engagement, improving the efficiency of our building and IT infrastructure, and training and compliance. We have invested that money throughout 2022 and into 2023, and we have begun to see results with significant growth in student and nursing and midwifery member numbers and engagement.

Member subscriptions make up 40 per cent of our income. Donations are just over 46 per cent, and selling events and services account for twelve per cent of the money we receive.

Because CMF is a fellowship, a community of Christ-following health professionals living and working for Jesus, we grow as a body, part of the wider Body of Christ. Would you join with us in our ministry?

cmf.org.uk/join cmf.org.uk/donate



A full Trustees
Report &
Accounts are
available on
request.

2022

YEAR END

INCOME
£1.3M

£523K	SUBSCRIPTIONS
£595K	DONATIONS
£152K	EVENTS & BOOKS
£36K	OTHER

2022

YEAR END

EXPENDITURE
£1.4M

£200K	STUDENTS
£258K	DOCTORS
£201K	GLOBAL
£97K	NURSES & MIDWIVES
£300K	COMMS & PUBLIC POLICY
£101K	VOLUNTEERS
£153K	MEMBERSHIP/OPERATIONS
£40K	GOVERNANCE
£70K	FUNDRAISING
£4K	GRANTS

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