

CMF

Annual Report 2021



CMF

The Christian Medical Fellowship is a community of 5,000 qualified and student members working in medicine, nursing, and midwifery across the British Isles.

We exist to unite and equip Christian healthcare workers to live and speak for Jesus Christ. We hope this annual report will help you see what that means in practice.

CMF aims to:

- **Grow** authentic disciples of Jesus in healthcare.
- **Encourage** praying Christian communities in every healthcare setting.
- **Advance** global partnerships to bring healing and wholeness to every nation.
- **Walk** with Christian health professionals throughout their careers.
- **Advocate** for the marginalised and promote Christian values in healthcare.



We are two years into our five-year strategy to:

- grow **wider** as a network
 - be **clearer** in our communications
 - grow **closer** as a fellowship
- as we pursue these five aims between now and 2025.

Like our members, CMF remained active throughout the lockdowns of 2020-21. These were challenging years, but as a fellowship, thanks to God, we believe we have come through them stronger than ever. This annual report looks back at all we achieved in 2021 and looks forward to all we want to achieve in 2023.




1 growing

authentic **disciples of Jesus** in healthcare

achievements | 2021

- Our first-ever **NAMfest** (Nurses and Midwives Festival) was attended by **180 people online**. Forty new Nurse and Midwife members joined during and immediately after the event.
- Despite lockdown, we ran **five training tracks** (Deep:ER Fellowships, Evangelism and Apologetics, Global, Health + Justice, and Speaking). **Seventy-seven members** went through these one-year to eighteen-month-long programmes.
- We developed a **Pastoral Care, Wellbeing and Mentoring ministry** for members.
- In the autumn, we held (in-person!) our largest-ever **Junior Doctors Conference** with **168 attendees**.
- Our **National Online Gathering** had **379 attendees**.





'I love to connect faith and Christianity with healthcare and learning to treat people as a whole.'



plans for 2023

- Increasing **our membership** – especially among nurses, midwives, and students.
- Surveying the ethnic makeup of CMF and developing a **new strategy** to support and reach diaspora communities.
- **Building links** to ethnic Christian health professional fellowships in the UK.
- Developing and growing networks for **healthcare leaders**, and **Allied Health Professionals**.
- Running our first in-person nurses and midwives conference (**NAMfest 2023**)
- Increasing the reach of our **Pastoral Care, Wellbeing, and Mentoring** ministries.
- Building a **new website** to better resource and communicate with members and potential members.



'CMF does lots of training and equipping us to answer those difficult questions.'



2 encouraging

praying **Christian communities** in every healthcare setting

achievements **2021**

- We had **76 Catalyst team members** (up from 58 in 2020) in **13 Teams across the UK**, supporting and encouraging Christian health professionals in their regions, cities, and workplaces.
- We began a joint project with Transform Work UK to develop a national network of **workplace fellowships** for Christians in every healthcare workplace in the UK. To date, we have **built strong links with 25 such groups**.
- Over **60 Catalyst Team members** joined the Catalyst Teams online gatherings in 2021.



'My role as the Nurses and Midwives Catalyst is to make sure they know about and feel welcome as part of CMF.'

plans for 2023

- Connecting with or establishing many more **workplace fellowships** across the UK and Ireland.
- Establishing up to **nine new Catalyst Teams** across the British Isles, with the long-term aim of seeing a Catalyst Team in every region.
- Developing **our prayer and local group resources**, including Bible study aids, prayer guides, and prayer events, etc.

'Going to my first workplace prayer meeting, I realised how much I needed to hear other Christians praying at work.'




3 | advancing

global partnerships to bring healing & wholeness to every nation

achievements | 2021

- We ran our **Developing Health Course (DHC) online** with over 70 trainees from different nations joining us for a week of training on global health.
- We produced briefing papers on *Guiding Principles for Integrity in Global Health* and a briefing on *healthcare charging in the UK for people with insecure immigration status*, as well as guidance for members writing to their MPs about protecting asylum seeker healthcare access.
- We ran **eight online DHC day training courses** on specialist global health topics over the course of the year.



'This [Developing Health] course is excellent! It's good for the young ones who are planning to go, for the older ones who are in the thick of it and old people, like me, who are looking to see where God can use them in the last lap!'

plans for 2023

- Running more **mission exposure** and **support visits to partners**.
- Helping host and run **ICMDA conferences** and training programmes for Western Europe and the wider world.
- Supporting **Nurses Christian Fellowship International** and **Nurses Christian Fellowship Spain** to run their 2024 World Congress in Spain.
- Developing our **Global Advocacy Group** to have more impact with UK and international policymakers in areas such as refugee and asylum seeker healthcare.

I did the [CMF]

Global Track a couple of years back...one of the best things about it was providing me with a community of people exploring the same questions about "where might God be calling me?"



4 walking

with **Christian health professionals** throughout their careers

achievements **2021**

- After a hiatus for in-person meetings due to Covid, we began **student fellowships** again in the autumn.
- Junior doctors' ministry picked up with our **biggest-ever conference** in autumn 2021.
- We began drawing together qualified and student members to set up **new student groups** at several of the most recently opened medical schools in the UK.
- We launched our **Members' Mentoring Scheme** to provide encouragement and mutual support for those in training, at work, and retired.



'CMF has really supported me from being a medical student through foundation... and...specialty training... [It's good] just knowing that there are other Christians... who still want to get together, encourage one another, and bring the kingdom of God in healthcare.'

plans for 2023

- Running our first **Seniors Conference** in three years in autumn 2023.
- Expanding our **training options** for junior doctors, nurses, and midwives.
- Expanding our multidisciplinary specialty networks, including the new **Christians in Healthcare Leadership Network**.
- Building up and strengthening our membership services, communications, and support procedures.

'Our hope and prayer...is to see a strong, connected, and flourishing community of doctors, nurses, health professionals, and students.'

A Catalyst Team Leader



5 advocating

for the **marginalised & promoting Christian values** in healthcare

achievements **2021**

- We made **14 submissions** to government and international consultations on a spectrum of healthcare, professional, and ethical issues.
- We produced **27 blogs** on a wide range of topics, from xenotransplantation to Covid vaccines.
- We published **two new booklets for members:** *Freedom of Conscience in Healthcare* and *The Advocacy Journey*.
- We produced briefings on asylum seeker access to healthcare in the UK and were signatories to a letter to the UK Home Secretary about protecting migrants from Covid.



'As church leaders, [we] need to be aware that the medics who are part of our church are grappling with some of the really big ethical issues within our society...CMF is there to be able to help [Christian healthcare professionals], support them, and provide fellowship for them...to enable them to be genuine Christian contributors into the health service at this time.'

Steve Clifford
former General Director,
the Evangelical Alliance.

plans for 2023

- Building on existing partnerships and alliances with a wide range of **Christian organisations** and developing new partnerships and strategic alliances.
- Building stronger links with **secular organisations**, including professional bodies, royal colleges, and public policy think tanks.
- Building up and broadening the **Public Policy staff team** to widen the focus and professional engagement of CMF in public policy issues.
- Producing more **Quick Guides** to better resource members and churches to grapple with ethical questions in health as Christians.

'A big part of my clinical work is on advocacy. Being on the CMF Speakers Track has given me the confidence to speak up for what is right and not just going with the flow.'

membership & finances

2021 was a challenging year for many organisations. But thanks to God's provision and our members' support, CMF came through it with sound finances, generating a surplus. Trustees have set aside £125k to spend over the next two years on membership support and engagement, improving the efficiency of our building and IT infrastructure, and training and compliance.

As you will see, member subscriptions make up only 40 per cent of our income. Donations from members and supporters make up just over 53 per cent, while selling events and services accounts for less than seven per cent of the money we receive.

Because CMF is a fellowship, a community of Christ-following health professionals living and working for Jesus, we grow as a body, part of the wider Body of Christ. Would you join with us in our ministry?

cmf.org.uk/join cmf.org.uk/donate

2021
YEAR END



* Including Students

A full Trustees Report & Accounts are available on request.

2021
YEAR END

INCOME
£1.33^M

£532K	SUBSCRIPTIONS
£711K	DONATIONS
£41K	RENTING FACILITIES
£49K	EVENTS & BOOKS

2021
YEAR END

EXPENDITURE
£1.16^M

58K	FUNDRAISING
4K	GRANTS
149K	STUDENTS
173K	DOCTORS
165K	GLOBAL
83K	NURSES & MIDWIVES
98K	VOLUNTEERS
247K	COMMS & PUBLIC POLICY
148K	MEMBERSHIP SUPPORT
35K	GOVERNANCE

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