



Christian Medical Fellowship

Training and leadership opportunities in CMF



Handbook

Developing Leaders

Here at CMF we want to see people 'grow up in every way in Christ'. This includes training people to apply their vocation and faith. It also means developing leaders – as we do this, we effectively multiply ourselves and see great impact for the Kingdom.

Many in the healthcare professions, especially in medicine, exercise leadership in their work. In addition, whilst leaders are not more important than others, we know that healthy movements and organisations need healthy leaders who have developed their knowledge, skills and character to lead others.

Leadership development starts at the level of character. It would be a tragedy to develop leaders with impressive skills and abilities and yet who lack the character to truly see transformation in others. It means developing 'out there' and in here' leaders¹. It means developing the areas of **Head, Heart and Hands**.

We are looking to release medics and nurses to the global church. Within CMF however, we are keen to see the development of leaders of tomorrow, including Associate Staffworkers, Catalyst Team members/leaders and future staff.

We recognise at least four components which are highly desirable if not essential in overall formation and discipling of Christian Healthcare leaders:

- 1. A programme of guided individual reading and study, at a graduate or postgraduate level, involving both Christian and secular books and materials.*
- 2. Regular small group interaction with other Christian peers, to encourage mutual learning, debating, personal expression and discussion of important issues and controversies. This might be face to face or using web-based discussion groups*
- 3. One to one spiritual friendship with an older Christian leader and role model.*
- 4. Regular opportunities to speak and to write in both Christian and secular contexts*

This handbook is to equip Catalyst Teams who will meet CMF members with a desire to grow in certain areas. *You can use this to direct them to the appropriate people, resources and courses to help them develop. It is also to inform regular CMF members as to where how they can grow as leaders as members of CMF.*

1. Greenall J. Out there and in here leadership. Nucleus 47:2; 22-24
<https://admin.cmf.org.uk/pdf/nucleus/May17/leadership.pdf>



CMF Leadership Principles

Leadership in CMF involves:

- **Character formation.** Many medics have a strong sense of call, and are often competent. We must therefore ensure the main focus is on Christ-likeness – character formation.
- **‘Doing something together’.** ‘Come and get involved’ e.g. short-term mission trips. As we see in Scripture (e.g. Romans 16:21; Acts 14:1; Luke 10:2) this is so often the core of developing leaders.
- **Life on life ministry.** Disciples are called to be with Jesus and then be sent out by him (Mark 3:13-15) – growth often occurs in longer term relationships rather than one-off events.
- **Modelling.** Most of our leaders have experienced something e.g. regular hospitality, writing letters – and are now doing the same to the ‘next generation’.
- **Diverse gifts.** God doesn’t often call dynamic individuals to be leaders. He often goes past Eliab and chooses David (1 Samuel 16:7)

Potential barriers to member leadership development include:

- *The cliff* – busyness, family, many medics becoming involved in churches as capable responsibility-takers. Whilst not in itself bad, many are not ‘doing what only they can do’. Additionally, their ability might intimidate others in church who could step up in their place.
- *The CV* – one to one discipleship doesn’t tick a box on the CV. Yet in the kingdom, making time for such an investment might be very significant.
- *Lost confidence* – many older members perhaps lose their nerve and feel they don’t have something to offer the younger generation, who might exacerbate this by feeling they don’t need that advice in a rapidly-changing world.
- *Comfort and leisure* – the culture of retirement and leisure means many medics and nurses retire with 25-30 years of life ahead of them.



The role of Catalyst Teams

We want the information here to be relevant to members in regions. Catalyst Teams are our new way of 'doing CMF' regionally. In each team 'Catalysts' in various areas can use the resources and pathways mapped out here to benefit those in their region. Catalyst Teams provide the context for information about various Tracks and Programmes to be disseminated and advertised effectively. They are also a means of recruiting teachers, trainers and mentors in these various areas.

Imagine a medical student wanting to grow in thinking through ethical issues. The team member overseeing that area can use this as a resource to see what might be most helpful for her to take the next step. They might encourage her to start a local reading group for example. A year later they might suggest applying for the Speaker's Group.

Or imagine a junior doctor wanting to explore working overseas. The team member with a cross-cultural brief links him to the CMF Global web pages or points him to a 'Who is My Neighbour' day in a neighbouring region. This guide again shows what the next step might be and recommends the Global Track. She then helps the student links organise a medical electives eventing at their university.

Or imagine an experienced Consultant who is a clinical director in their trust. A team member approaches them to mentor a junior doctor who senses a call to leading in the NHS. Or the Consultant expresses a desire to link with Christians in similar positions across the UK. Links are made and the group engage in peer support, with some of them speaking at regional and national CMF events as well as mentoring budding leaders.

The possibilities are endless!

We want to encourage Catalyst teams to be on the look out for students and graduates full of character; who are faithful, available and teachable. Those who see that leadership is about service rather than status. As these people self-identify, they can be given increasing levels of responsibility in a similar way to our old apprenticeship model: firstly '*watch me*', then '*do with me*', then '*do whilst I watch*' and then '*do alone*'.



Roadmap

Training and leadership development is NOT about attending events per se. Whilst there are many 'ad-hoc' opportunities at CMF to attend day conferences and courses, this handbook is about how we set out a pathway which people can follow. ***For ALL areas please encourage an ongoing process of contact, mentoring and sharing of life as this more than anything else is how we see disciples made!***

Developing people is about helping them to 'take the next step', wherever they start from and therefore each stage should lead to a step-up to the next level, involving more commitment and responsibility. You will meet people all the time who you might challenge to take the next step. It might be a student who is starting at step one (see diagrams on following pages). It might be a senior clinician who is at step 4 and can mentor and/or train others. As a team 'on the ground' you are best placed to identify people and help them appropriately.

This guide outlines the following areas:

1. A **general overview** of the leaders we looking to develop at CMF. For each area there follows a brief description of the vision. The diagrams are dynamic loops where people will inevitably 'hop on and off', but they give a feel of what progression and outputs look like.
2. A list of **conferences and courses** run by CMF mentioned in the diagrams above – these are outlined in more detail on the CMF website.
3. Established **training tracks** run by CMF (and those in development). These are all aimed at helping members develop and grow in specific areas.
4. Established **roles or committees** run by CMF which contain a training element (and those in development)

Remember – developing leaders does NOT equate to programmes! However, we see that in a large Fellowship such as ours, having defined groups with defined curricula can be helpful in helping people take the next step in their growth.



LEADERSHIP DOMAINS IN CMF



Leadership domains in CMF

We develop....

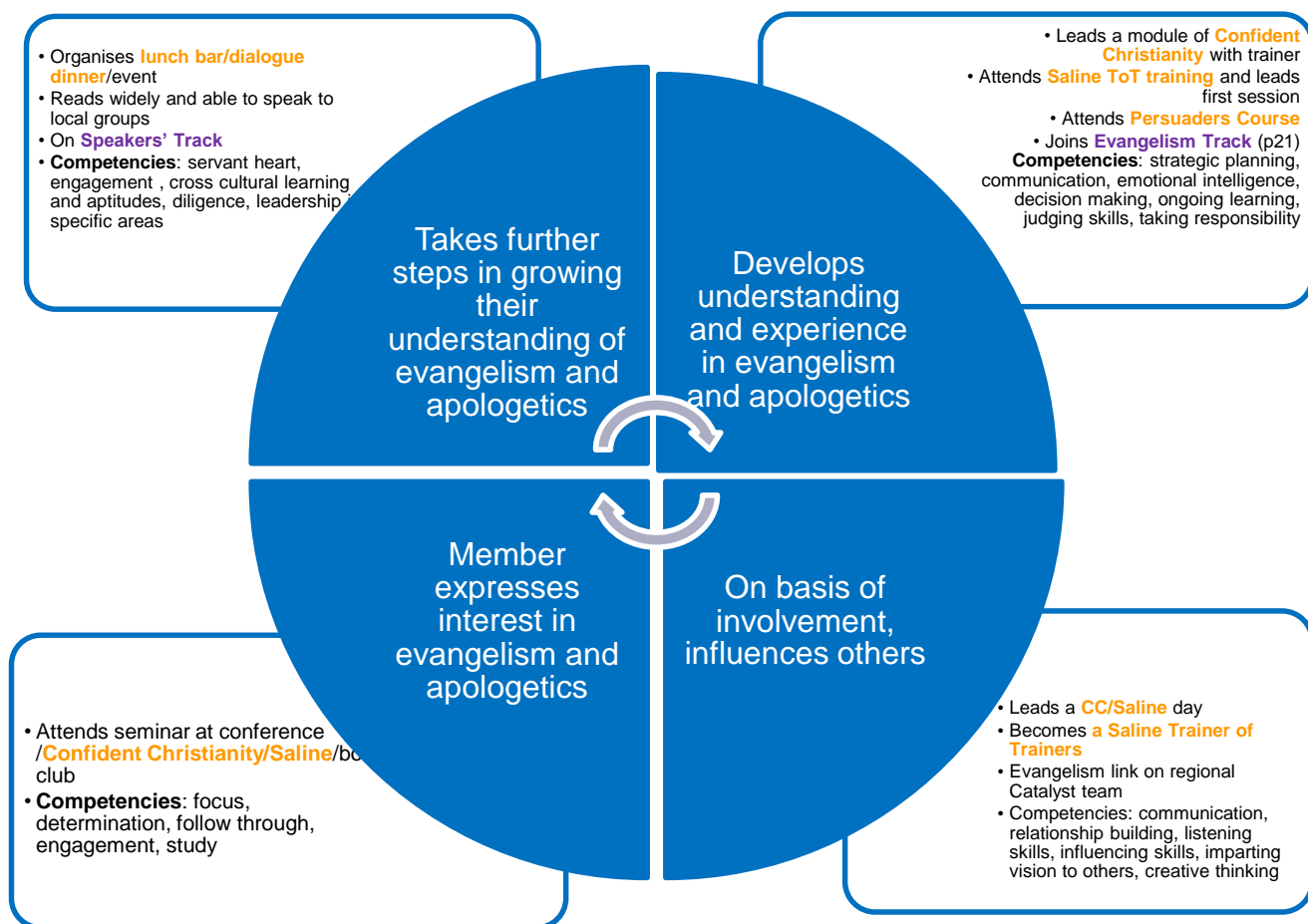
- **Apologists and Evangelists**
- **Cross-Cultural leaders**
- **Medico-political leaders**
- **Movement leaders**
- **Social justice leaders**
- **Specialty leaders**
- **Thought leaders: speakers/ writers**



Apologists and Evangelists

We need leaders who are gifted apologists and evangelists, able to clearly present the Gospel to both colleagues and patients.

This is a wide-ranging area as these are different disciplines, although some may benefit from trying a range of options as they explore



'Ways in' include: NSC/JDC/NAC; Speakers' Track; Healthcare Leaders Network; Catalyst Teams; Student Leaders; Deep:ER

More details: volunteer@cmf.org.uk

*CC = Confident Christianity; NSC – National Student's Committee; JDC = Junior Doctor's Committee; NAC = Nurses Advisory Council



Cross-Cultural Leaders

We need leaders with a passion for God's world. We specifically focus on 'Gospel-poor' countries where medicine/nursing can be a key to enable access, combining word and deed medical ministry. The Mission Planning Group has a focus of training and developing students and junior doctors to strategically plan mission trips and explore new opportunities.



'Ways in' include: NSC/JDC/NAC; Global Track; Mission Planning Group; Healthcare Leaders Network; Catalyst Teams; Student Leaders; Deep:ER

More details: <http://www.cmf.org.uk/international/> for courses and resources

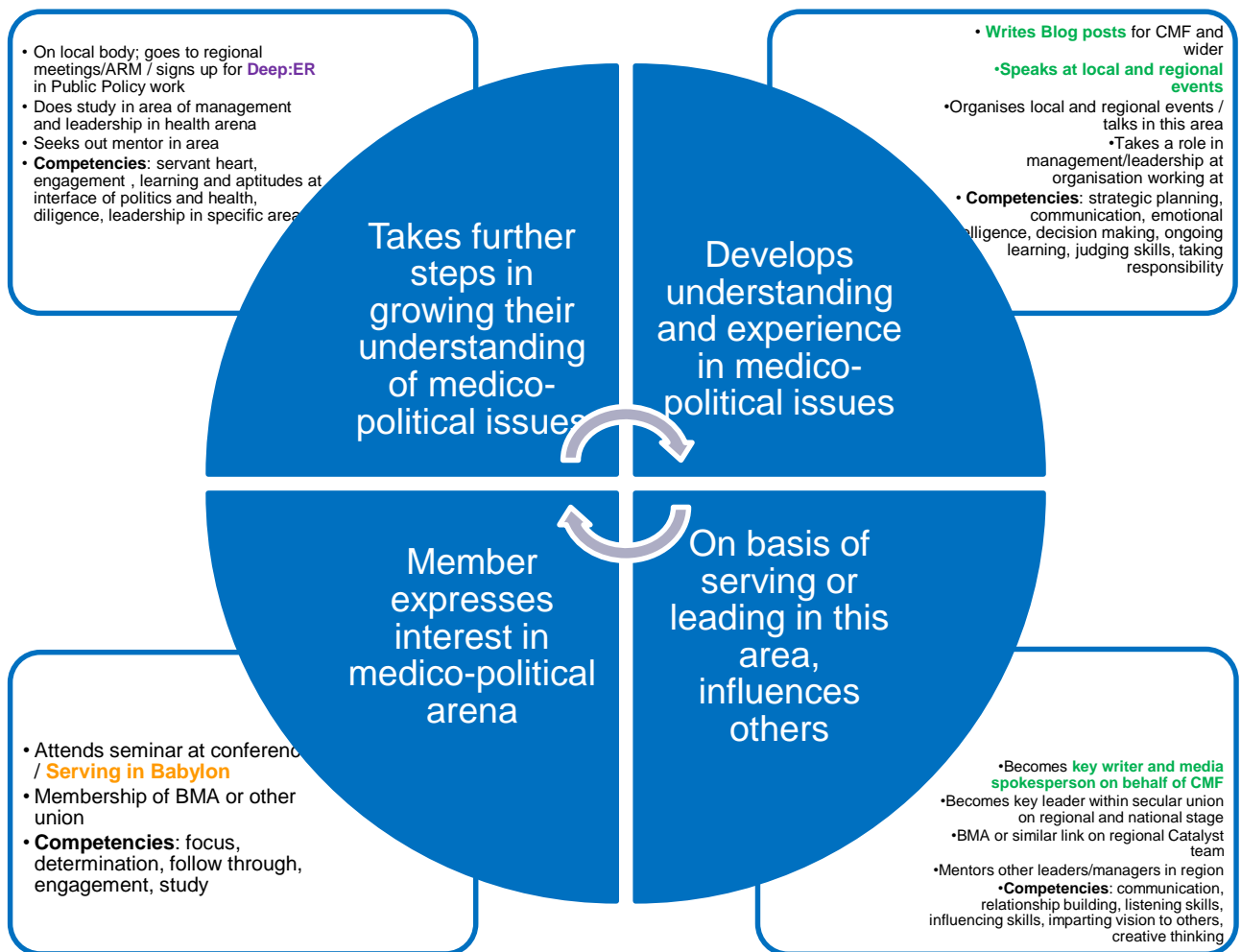
Email: fi@cmf.org.uk

*CC = Confident Christianity; NSC – National Student's Committee; JDC = Junior Doctor's Committee; NAC = Nurses Advisory Council



Medico-political Leaders

We need leaders who take on official leadership and managerial roles within the secular medical establishment, including medico-political activities, and use their position and influence for Christ in a secular context.



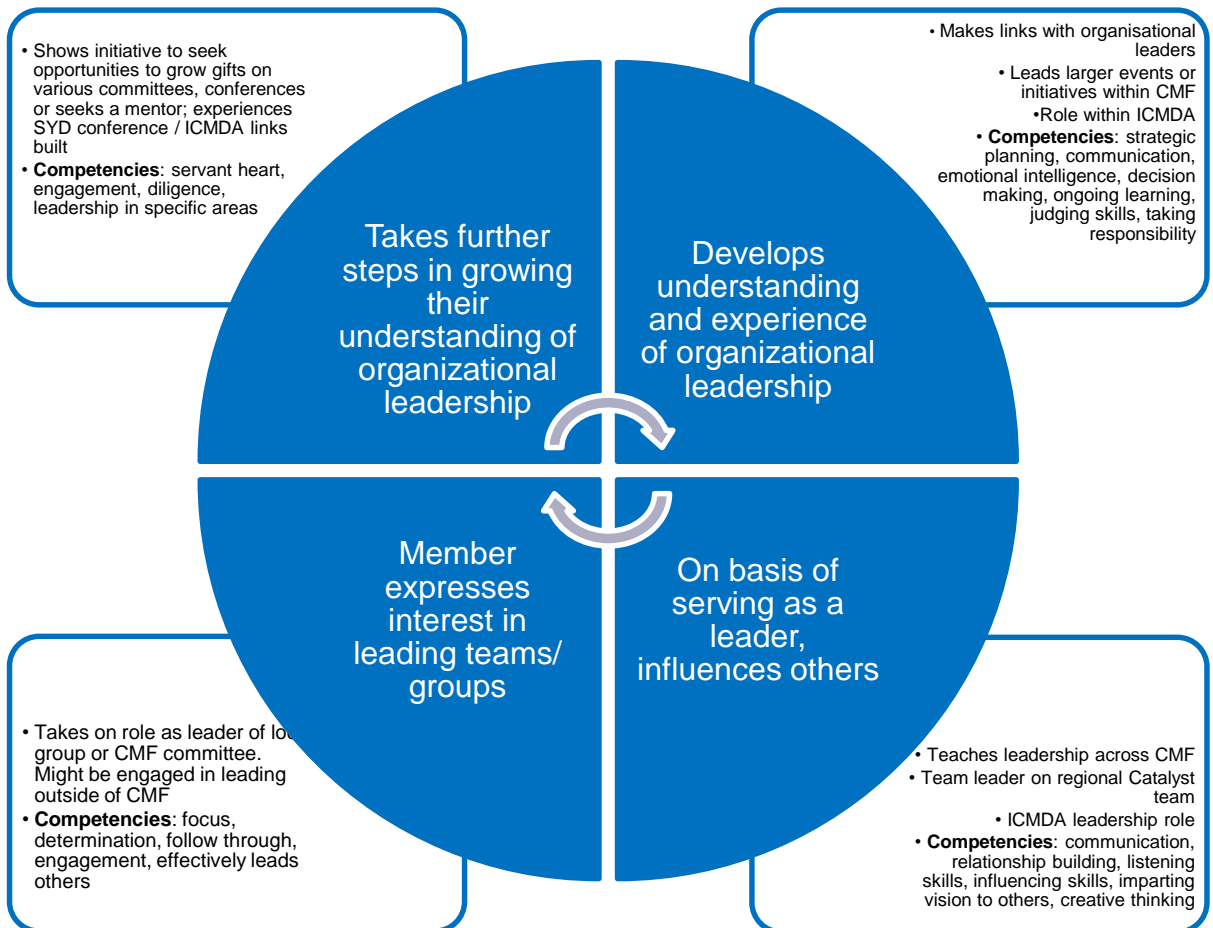
'Ways in' include: BMA involvement; Day conferences; Deep:ER

More details: volunteer@cmf.org.uk



Movement Leaders

We need leaders of local, national and international Christian medical and nursing groups. These people provide strategic vision for the movement and develop organisational structures to ensure that this vision is communicated clearly and ultimately accomplished.



'Ways in' include: NSC/JDC/NAC; Mission Planning Group; Those involved in other initiatives; Deep:ER

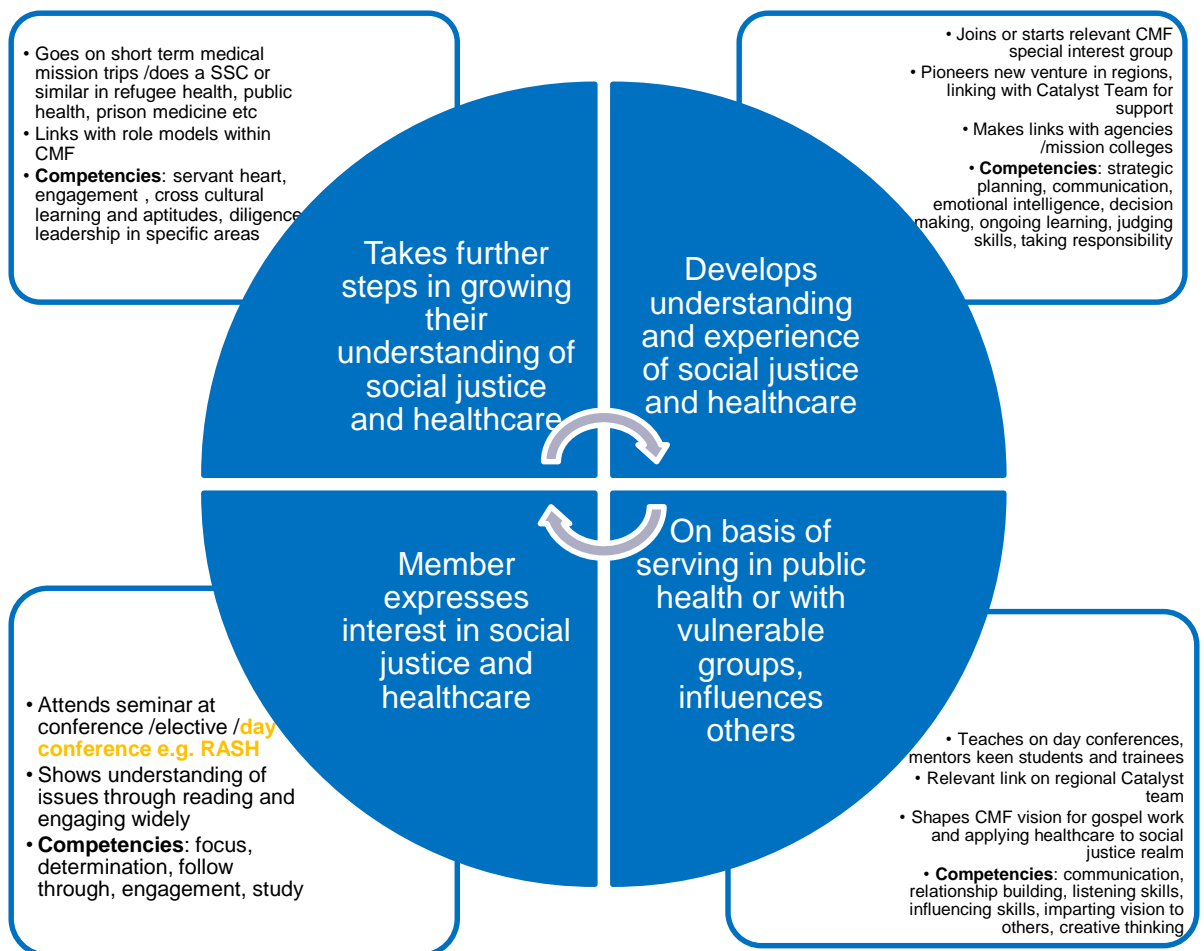
More details: volunteer@cmf.org.uk

*ICMDA = International Christian Medical and Dental Association



Social Justice Leaders

We need leaders who see opportunities to do integral mission in the UK context, working in partnership where Christians in healthcare can address social action needs e.g. health clinics, prisons, working with refugees, homeless medicine as well as issues of social justice e.g. advocating for the unborn/elderly



'Ways in' include: NSC/JDC/NAC; Churches; Healthcare Leaders Network; Catalyst Teams; Student Leaders

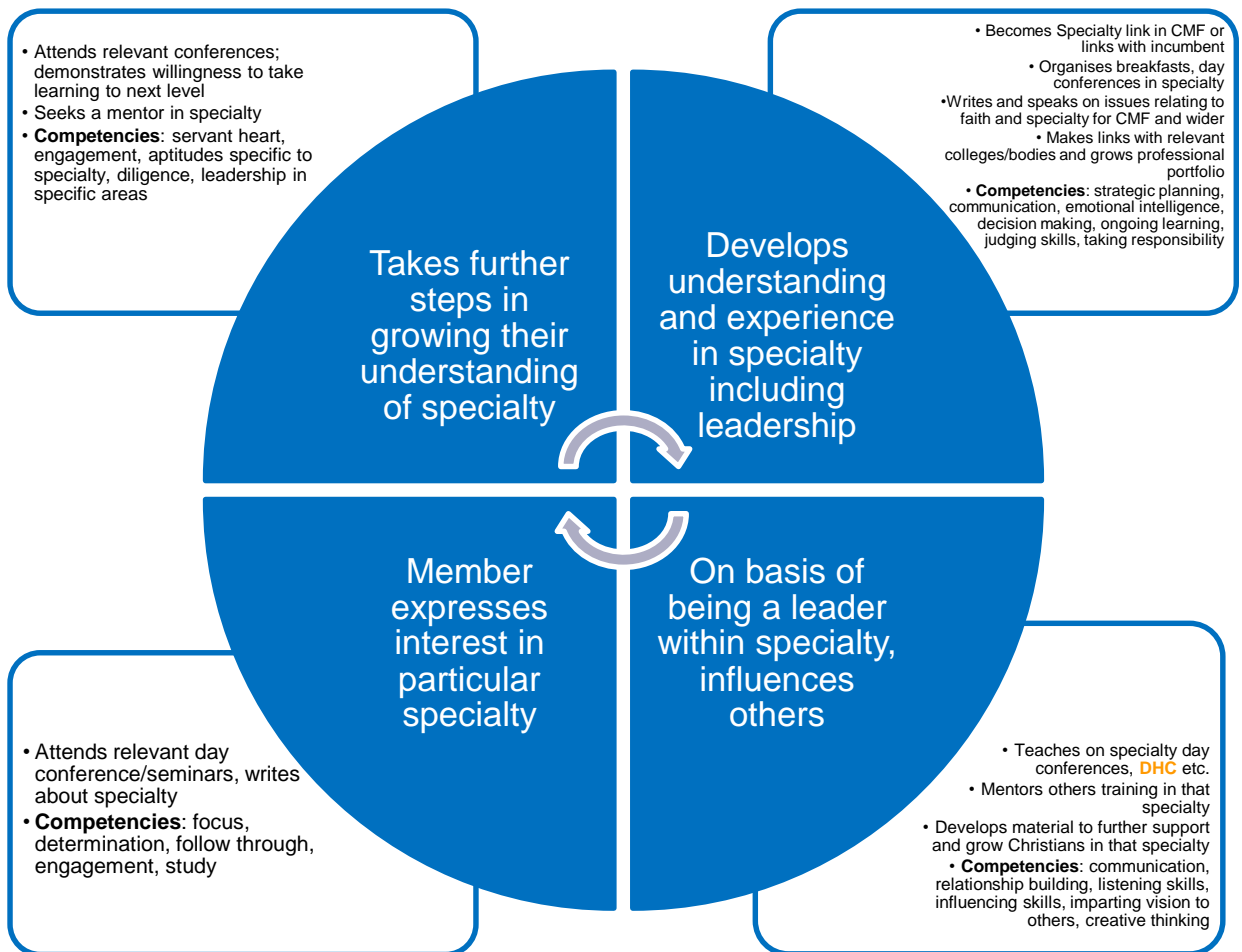
Email: volunteer@cmf.org.uk

*RASH = refugee and asylum seeker health day conference; SSC = student selected component



Specialty leaders

We need leaders who develop national and international leadership in a specific medical specialty, influencing the development of the specialty, providing specialist expertise on practical and ethical issues, and providing advice and mentorship for junior graduates within the same specialty.



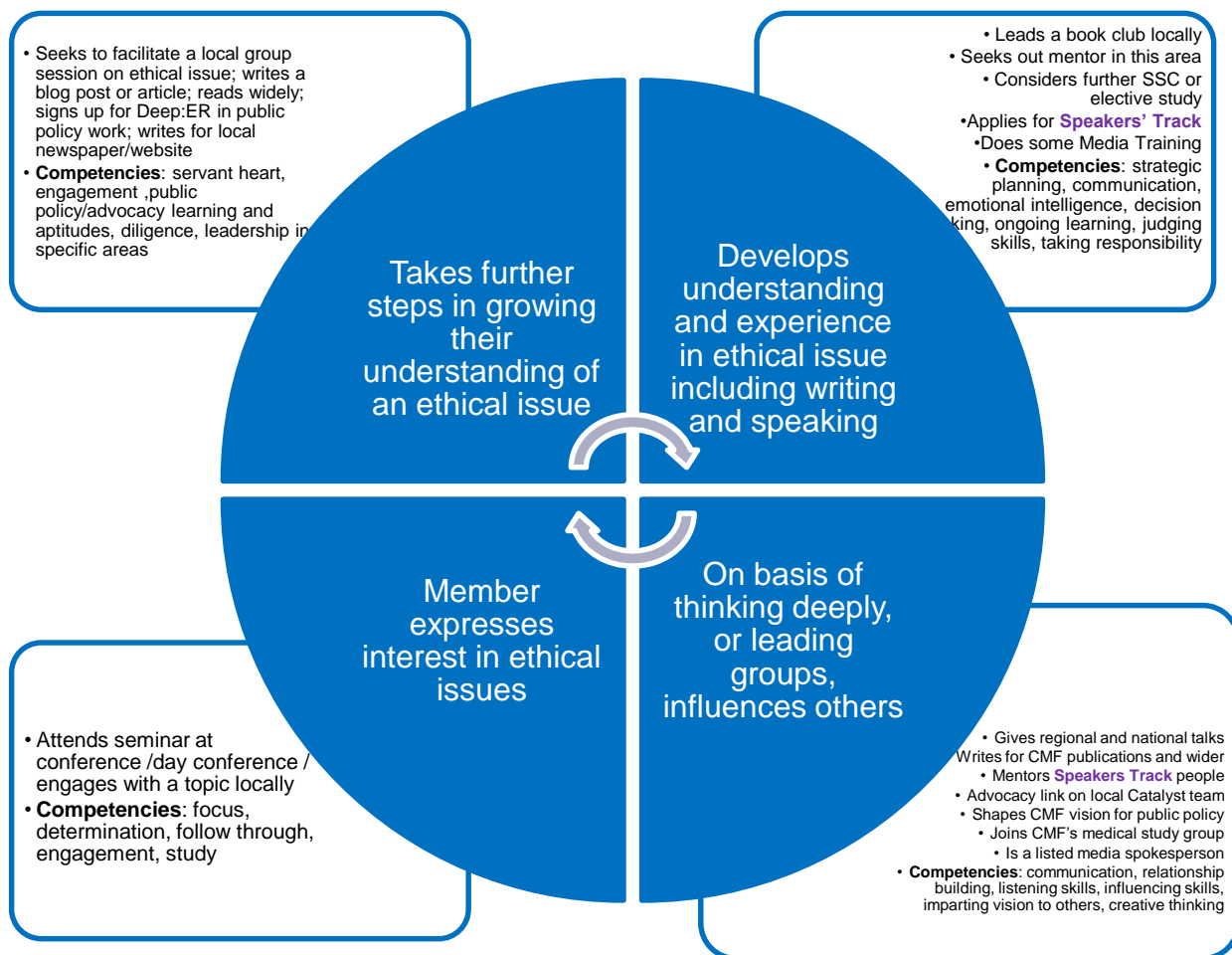
'Ways in' include: Royal College and similar involvement; Day conferences; Deep:ER

Email: graduates@cmf.org.uk



Thought Leaders: Speakers

We need leaders who provide intellectual and theological leadership by developing and communicating an understanding of the contemporary secular world, especially its threats and opportunities. These leaders will be those who speak at events as well as on the media.



'Ways in' include: NSC/JDC/NAC; Writers Track; Speakers Track; Healthcare Leaders Network; Catalyst Teams; Student Leaders; Deep:ER

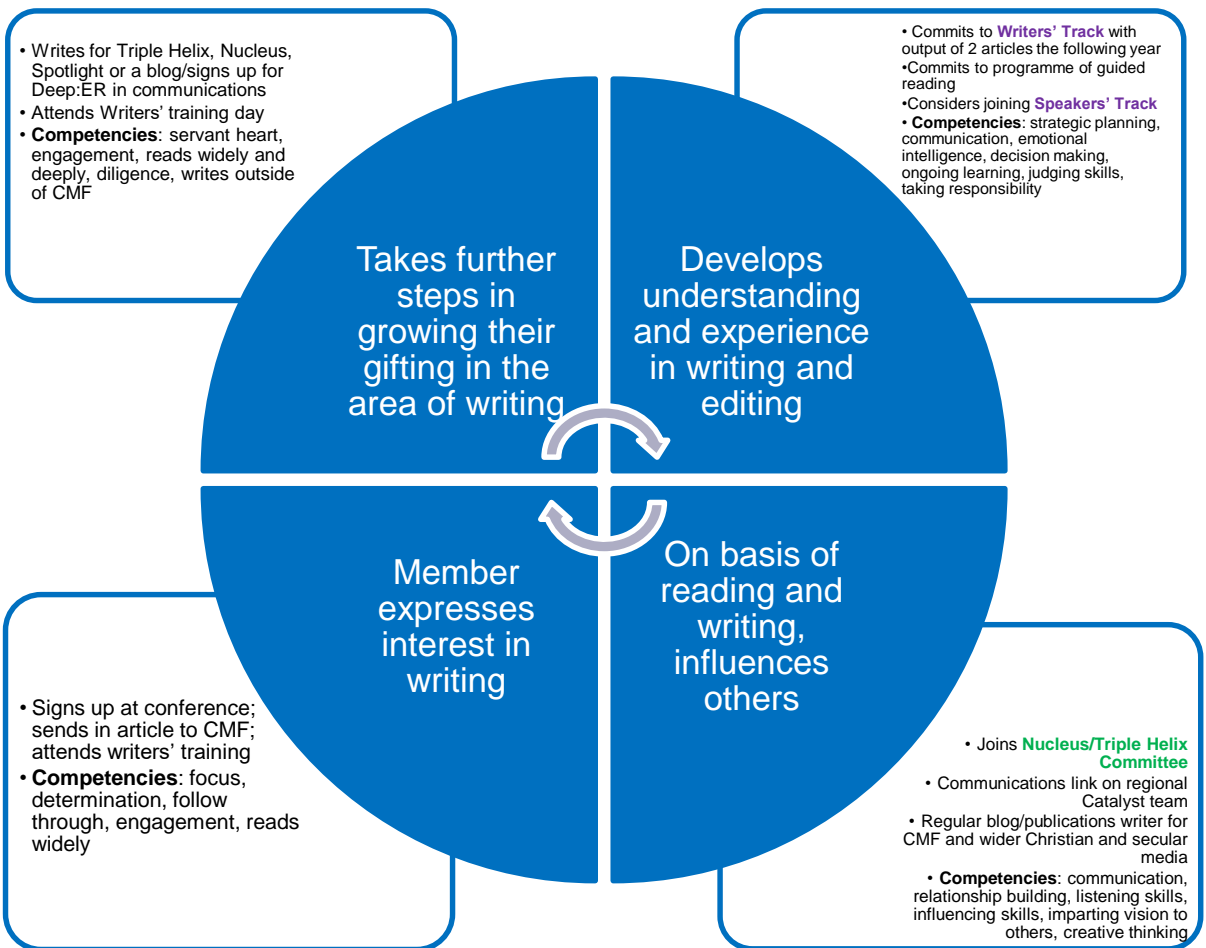
More details: volunteer@cmf.org.uk

***SSC = student selected component**



Thought Leaders: Writers

We need leaders who provide intellectual and theological leadership by developing and communicating an understanding of the contemporary secular world. They are gifted writers who use the written word to communicate truth through articles and blogs, engaging with issues at the forefront of healthcare and faith.



'Ways in' include: NSC/JDC/NAC; Writers' Track; Healthcare Leaders Network; Catalyst Teams; Student Leaders; Deep:ER

Email: steve.fouch@cmf.org.uk



CONFERENCES AND COURSES RUN BY CMF



Conferences and courses run by CMF

We deliver....

- **Serving in Babylon** – living for Christ in a secular age (day conference)
- **Who Is My Neighbour?** (day conference)
- **Refugee and Asylum Seeker Health** (day conference)
- **Medicine, Mission and Me** (retreat)
- **Developing Health Course** (residential)
- **Short term trips**
- **Specialty Breakfasts** – meet with likeminded medics in your profession, often at annual College meeting
- **Saline Solution** (day conference)
- **Confident Christianity** (day conference)
- **'Once' Encourager Scheme** – a mentoring roadmap

We also have our annual flagship conferences: **National Conference, Junior Doctors' Conference, Scottish Conference** and **Student Conference** as well as many other **specialty conferences, special interest conferences** and other gatherings e.g. **Retirees conference**. This is quite apart from regional and locally arranged conferences and events!

See our website for many more training resources and our extensive library of written publications on issues at the forefront of medicine/nursing and faith.



TRAINING TRACKS RUN BY CMF



Training Tracks run by CMF

These tracks are intended to take a cohort of people on a learning journey in their chosen area. It will mean a more intensive and collaborative experience compared to attending a single day conference or training session.

- **Deep:ER**
- **Evangelism Track**
- **Global Track**
- **Speakers' Track**
- **Writers' Track**
- **Healthcare Leaders' Network** – an exciting collaboration with UCCF, coming soon!



Deep:ER

Deep:ER is CMF's unique one year gap year initiative aimed at intercalating students and those doing an F3 (or similar) year. Want to integrate your faith and medicine? Want to build foundations for the future? Then why not join us?

• **Aimed at:** intercalating students, and F3/F4 year junior doctors who look to combine study and growth with locum or similar work.

• **Objectives:**

HEAD (Know)

- To attend conferences, read widely and more deeply grasp apologetic and ethical issues; the knowledge you gain in this year will be invaluable as you combine medicine and faith.
- To develop knowledge and expertise in a Fellowship area.

HEART (Believe)

- To prepare for a life of service in medicine/nursing, developing a godly character with disciplines that will stay with you in a pressurised medical career
- To grow in love for Jesus and the world as we pray, seek him and learn from each other

HANDS (Do)

- To develop skills in speaking, writing, leading Bible studies and delivering talks
- To try new things and further develop gifts
- To learn from a range of experienced mentors on the Deep:ER teaching team
- To experience planning, going and reflecting on a short term vision trip

• **Components:**

- Twenty teaching sessions on topics ranging from leading a Bible study to ethics at the beginning of life
- Three termly away days focussing on leadership development, writing skills and thinking deeply about our faith.
- Attendance at our two main national conferences and SYD conference
- Opportunities to do further writing and speaking training
- A Fellowship option with a defined project(s) for the year. Participants are attached to a relevant department at CMF with a line manager.

Number: maximum 12 people

Time commitment: 10 months (September – July)

Application: competitive; application form and interview

More details and to apply: www.cmf.org.uk/volunteer/deeper



Evangelism Track

Want to grow in your ability to articulate gospel truths in culturally applicable ways? Want to grow in boldness and courage to clearly present the Gospel to both colleagues and patients? Come and see how your vocation as a healthcare professional gives you a unique perspective and window into people's lives

- **Aimed at:** all members at any stage of their careers

- **Objectives:**

HEAD (Know)

- To read widely on the subject of Apologetics, following a reading list with webinar and face to face discussions
- To understand the prevalent cultural worldview more deeply and develop skills in worldview analysis
- To develop knowledge and expertise both broadly as well as in an area of interest e.g. an apologetic topic or approach
- To grow the skills of identifying, persuading and inviting

HEART (Believe)

- To grow in depth of faith as topics are understood in greater depth
- To develop a love for people and the word of God, avoiding a cold, knowledge-based approach

HANDS (Do)

- To develop skills in giving evangelistic talks to non-Christians in more than one setting
- To develop skills in training others in the art of worldview analysis and evangelism
- To choose an area of focus to speak (and potentially write) on in greater depth

- **Components:**

- Persuaders training in the year followed by a commitment to deliver two talks in the year afterwards
- Attendance at Confident Christianity course and then leading a module in a following course
- Attendance at Saline Solution course with potential recommendation for Saline ToT course
- Two sessions during the year with experienced medical evangelists

Number: maximum 6 people

Time commitment: 1 year

Application: short interview

More details: volunteer@cmf.org.uk



Global Track

How do I know if I am called to work internationally? How do I choose where to go? How can I best use my nursing or medicine? How long should I go for? Join likeminded healthcare workers for an experience of a lifetime exploring your role in healthcare mission.

• **Aimed at:** medics, nurses and midwives . Priority given to students in the last three years of their course and graduates within two years of qualification

• **Objectives:**

HEAD (Know)

- To understand the Biblical mandate for mission
- To grow in understanding of God's mission in the world with particular application to the historical role of healthcare
- To be aware of the range of possibilities and contexts in which mission through healthcare can take place – both in the UK and overseas from
- To focus on a country, people group or culture throughout the course and gain in understanding of what it means to work in such a setting

HEART (Believe)

- To prepare for overseas missions including personal preparation, testing the call, teamwork, and working in different stages of life
- To grow in love for Jesus and the world as we pray, seek him and learn from each other

HANDS (Do)

- To develop a support base for the long term
- To learn from a range of experienced mentors in the area of healthcare missions
- To experience planning, going and reflecting on a short term vision trip

• **Components:**

- Five day sessions in London with experienced missionary speakers. Assignments and personal reading after each main session.
- Three two-hour webinars
- A 24-hour stay at All Nations Christian College.
- Two days at the Developing Health Course (DHC) with a mission fair, lectures, practical skills and workshops focusing on different areas of healthcare in resource-poor settings.
- We will link you with a mentor who has experience of overseas work
- Participation in one of two group mission trips

Number: maximum 24 people

Time commitment: 16 months

Application: competitive; application form and interview.

More details: <http://www.cmf.org.uk/international/international-track>



Speakers' Track

Thought leaders need to be encouraged to dig deep into both secular and Christian thinking (double listening), to develop a habit of reading and studying a wide range of literature, to develop skills of writing and verbal communication, to grow in spiritual wisdom, holiness and obedience, and to have the stimulus of face to face interaction, discussion and debate with fellow students and older Christians. We seek to do something like this on this Track.

- **Aimed at:** all members at any stage of their careers

- **Objectives:**

HEAD (Know)

- To grow in understanding of area of interest through reading and delivered sessions
- To be aware of the range of contexts in which this Christian worldview perspective can be delivered e.g. churches, media, medico-political.

HEART (Believe)

- To see heart change come through the head knowledge obtained during the Track.
- To grow in love for Jesus and a desire to speak truth in love whilst addressing challenging topics

HANDS (Do)

- To develop skills in constructing and delivering talks
- To develop critical appraisal skills
- To deliver at least two talks each year including the year after course completes

- **Components:**

- A series of weekend/day gatherings combining teaching, talks and feedback
- Opportunities to accompany course leads to talks and events as well as speak yourself and receive feedback
- Talks and presentations are shared among the group

Number: maximum 10 people

Time commitment: 18 months

Application: competitive; 500 word essay and interview

More details: volunteer@cmf.org.uk



Writers' Track

Want to grow in your ability to articulate truth and influence the way people think? Recognise that medical / nursing school doesn't prepare you as a competent writer? Come and grow your gifts with this unique opportunity!

- **Aimed at:** all members at any stage of their careers

- **Objectives:**

HEAD

- To grow in understanding of the basics of writing and communicating clearly to different audiences
- To grow in knowledge in certain areas of writing e.g. end of life issues
- To understand the differences between writing blogs, short and longer pieces

HEART

- To grow in a passion to communicate truth, loving the gospel and loving people as we communicate with them

HANDS

- To produce at least 2 pieces over the year with further feedback and support from CMF staff

- **Components:**

- Attendance at two training days in the year
- Outcome – to produce two pieces of writing in the year after the course e.g. 1 blog, 1 article

Number: maximum 6 people

Time commitment: 1 year

Application: short interview

More details: steve.fouch@cmf.org.uk



COMMITTEES AND ROLES WITH A TRAINING ELEMENT



Committees and roles with a training element

Whilst serving on a committee serves the aims of CMF, we see them as a key environment in which people can grow in their knowledge, gifts and skills.

Associate Staffworkers

Junior Doctors' Committee

National Students' Committee

Nurses' Advisory Council

Student Links

Other committees with training elements:

Triple Helix Committee

Graduates' Committee

Medical Study Group



Associate Staffworkers

Associate Staffworkers drop a day for CMF working mainly among nursing or medical students where they live.

- **Aimed at:** Medics or nurses who have experience in local Christian ministry, for instance leading CU, Bible study groups or missions

- **Objectives:**

HEAD (Know)

- To attend conferences, read widely and more deeply grasp apologetic and ethical issues
- To develop knowledge and expertise in an area of interest
- To support students, in particular leaders, to grow in their understanding of how to relate healthcare to their faith

HEART (Believe)

- To develop skills for a life of service in medicine/nursing, developing a godly character with disciplines as you progress in your career
- To grow in love for Jesus and the world as we pray, seek him and learn from each other – and to see the same in those students being served

HANDS (Do)

- To develop skills in speaking, writing, leading Bible studies and delivering talks
- To deliver training to CMF students
- To choose an area of focus to develop the work of CMF e.g. develop a podcast
- To support students, in particular leaders, to grow in their understanding of how to grow in their gifts and skills

- **Components:**

- Access to the Deep:ER Fellowship twenty teaching sessions on topics ranging from leading a Bible study to ethics at the beginning of life
- Three termly away days focussing on leadership development, writing skills and thinking deeply about our faith.
- Attendance at our two main national conferences and SYD conference
- Opportunities to do further writing and speaking training
- Take opportunities to grow in the above areas
- Choose an area of focus to develop the work of CMF e.g. develop a podcast

Number: Up to 8 in each of nursing and student departments.

Time commitment: 2 years

Application: application form and interview

More details and to apply: www.cmf.org.uk/volunteer/asw



Junior Doctors' Committee

An exciting opportunity to further the aims of CMF among Junior Doctors across the UK. You'll work as a team with fellow Junior Doctor leaders and CMF staff to shape the direction of the ministry, connecting Juniors in and across regions.

- **Aimed at:** Junior Doctors of all grades and specialties

- **Objectives:**

- To embody the vision of CMF on a regional and national level, taking the work forward by achieving pre-agreed targets
- To take on either a Regional or Portfolio brief which fits with area of interest
- To be present at relevant meetings and carry out agreed action points
- To have at least termly communication with JDC Chair
- To support the organisation of the Junior Doctors' conference and regional annual house-party/weekend CMF Junior events

- **Training**

- Assigned a mentor
- Training input at every meeting – apologetics, leadership, writing, speaking and more – could count towards CPD
- One team day/social with the Graduates' team with termly updates via email listing opportunities to attend further events/training.
- Opportunities to be on one of CMF's leadership tracks
- Working closely with members of the CMF staff team for support and resources
- Use initiative to take opportunities to grow in faith, knowledge and skills

- **Components:**

Attendance at two committee meetings per year plus Junior Doctors' Conference and weekend/retreat

Involvement in Juniors' Track at National Conference

Involvement in National Student Conference

Number: Max 15

Time commitment: Minimum 1 year

Application: application form and interview

More details: graduates@cmf.org.uk



National Students' Committee

An exciting opportunity to further the aims of CMF among students across the UK. You'll work as a team with fellow student leaders and CMF staff to shape the direction of the ministry, connecting students in and across regions.

- **Aimed at:** Medical students who have previously served as student links

- **Objectives:**

- To embody the vision of CMF on a regional and national level, taking the work forward by achieving pre-agreed targets
- To represent your region and potentially take on Portfolio brief within area of interest
- To support the organisation of the Student conference and regional house-party/weekend CMF Student events
- To take responsibility for building up regional networks between CMF groups, including sharing of ideas and resources e.g. organising regional events as appropriate such as a day conference or regional prayer day.
- To encourage medical school student links, supporting them practically and in prayer, especially where there is no regional Staffworker or Relay worker

- **Training:**

- Training input at every meeting – apologetics, leadership, writing, speaking and more
- Opportunity to attend team days/socials with the Student team with termly updates via email listing opportunities to attend further events/training.
- Opportunities to be on one of CMF's leadership tracks
- Working closely with members of the CMF staff team for support and resources
- Use initiative to take opportunities to grow in faith, knowledge and skills

- **Components:**

- Attendance at two committee meetings per year plus Student Conference
- To have at least termly communication with NSC Chair/Vice Chair
- Involvement in Student Leaders' Training

Number: Max 20

Time commitment: 1 year

Application: application form and interview

More details: students@cmf.org.uk



Nurses' Advisory Committee

An exciting opportunity to further the aims of CMF among nurses and midwives across the UK. You'll work with an experienced team of nurses and midwives to help shape the direction of the ministry, at this key time of its growth.

Aimed at: nurses and midwives keen to be involved in the strategy and decision-making in developing the growing nursing fellowship

Objectives: to contribute to the direction and development of the nursing fellowship, and to gain wisdom and experience seeing a new work get established

Components: meetings and subsequent shared action points

Number: meets twice a year

Time commitment: 2 years

Application: interview

More details: pippa.peppiatt@cmf.org.uk



Student Links

Support the local CMF medical/nursing student group by being a point of contact for them. Link Christian medical and nursing students together throughout the university, within Christian Unions and across different churches, and by linking them with local doctors/nurses and CMF generally, in order to further the aims of CMF.

We aim to have two student links per medical /nursing school. Medics are supported by a graduate Medical School Link. We are hoping to recruit graduate nurse links soon!

- **Aimed at:** Medical and nursing students

- **Objectives:**

- Provide a point of contact for Christian medical/nursing students in the university
- Work to connect Christian medical/nursing students together within the university
- Provide a link between the CMF student group and the wider work of CMF
- Encourage the CMF student group in the beliefs, aims and values of CMF
- Promote student membership of CMF, especially for freshers and in the run up to annual student conference
- Promote opportunities for CMF students to learn what it means to be a Christian medical student and doctor, or nurse and midwife, and opportunities to serve Jesus in medical school and beyond
- Maintain good relationships with the Medical School Link and other CMF doctors in the Student Support Team
- Develop good relationships with churches, CUs and other Christian student organisations

- **Training**

- Student leaders training at National Conference
- Opportunities to be on one of CMF's leadership tracks
- Working closely with members of the CMF staff team for support and resources
- Use initiative to take opportunities to grow in faith, knowledge and skills e.g. training in Confident Christianity, leading Bible studies, Christian Medical discussions

- **Components:**

Attendance at Student Leaders' Training and Student Conference

Number: Max 80

Time commitment: Minimum 1 year

Application: via Head of Student Ministries/Head of Nursing Ministries

More details: marolin.watson@cmf.org.uk





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Tel: 02072349660

Email: volunteer@cmf.org.uk

Website: www.cmf.org.uk

Twitter: [@UK_CMF](https://twitter.com/UK_CMF)

Facebook: www.facebook.com/ukcmf

Blog: www.cmfblog.org.uk